

# XENOS HOTELS & RESORTS POLICY HOTEL POLICY FOR THE COMMUNITY

The XENOS HOTELS & RESORTS hotels states in its policy that the community is everyone's responsibility It is committed to ensuring that attention is paid to the processes that affect the local residential and business community.

The XENOS HOTELS & RESORTS supports the economic and social contribution to the local community wherever and whenever possible.

# Our goals are:

### 1. Certification

To meet wider sustainability criteria, we will faithfully follow procedures to protect the environment with the aim of obtaining the Travelife Award.

# 2. Promotion of Responsible Tourism in the area

The XENOS HOTELS & RESORTS hotels supports the local community and ensures the promotion and improvement of the residential and business community, as well as being active in informing and protecting the tradition of our place.

The XENOS HOTELS & RESORTS hotels will support local municipalities in their efforts to promote programs such as garbage recycling, water consumption reduction, tree planting, beach cleaning, etc.

#### 3. Purchase

Our aim is to buy and promote products from the local market, as long as we have ensured their quality, resulting in the reduction of carbon dioxide emission due to transport.

Where possible, we pay our suppliers within the credit terms they request or agree to the most suitable terms for both parties.

## 4. Employment

The XENOS HOTELS & RESORTS recognizes the importance of recruiting and employing local employees who in turn will spend in the local community bringing local economic benefit. Hotel XENOS HOTELS & RESORTS facilitates local residents so that they do not look for work outside. This company contribution policy brings about the preservation of the vital community structure, which is part of the unique hospitality product at the XENOS HOTELS & RESORTS hotels.

### 5. Donations and Charities

It is the policy and principle of the hotel XENOS HOTELS & RESORTS to make annual donations and charities to schools, churches, charities and hospitals. Hotel XENOS HOTELS & RESORTS actively helps local municipalities were requested and supports/promotes local businesses.

This policy will be reviewed annually for its continuous adjustment.

THE MANAGEMENT XENOS HOTELS & RESORTS May 1st, 2023